

Curriculum Vitae

Personal data

Name : Ruud Albronda
Work location / Living place : Domicile: Stroobos / 2nd Residence: Leiden
Date of birth : 09/04/1958
Marital status : Married
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Status : Independent manager (dga)



Personal pitch

Who is Ruud

Down-to-earth, born Groningen lives in Stroobos and regularly stays in Leiden for his work. Age 61 years. Married to his wife. Together with son, daughter-in-law, granddaughter and 2 dogs complete the family. As a music choice, blues and rock are favorites, with Ruud playing the guitar. The social life of Ruud exists alongside his family, friends, acquaintances, village house and village activities and sports. Characteristics can be identified as well-rounded, driven, loyal, sporting and positively critical, aimed at connecting people to each other and according to function / process.

Experience:

Ruud is very experienced in the field of Controlling. He is regularly deployed to replace the controller's function. During the execution of the assignment, the client's additional question, "increasing quality, reliability and timeliness in reporting and information", can often be filled in. A variety of project-based activities arise regularly from that demand. As a controller, Ruud has the capacity to lead, to understand processes and is skilled in retrieving and processing financial data independently. Ruud has been entrusted with project-based and structured working with deadlines. His experience has been gained within various companies and shared service centers in the Netherlands and abroad.

Background:

In terms of content, Ruud has a strong focus on financial / administrative processes and is regularly deployed on a project basis. Fast-close programs and financial closing activities are among the core tasks. Specialization has been developed in the transitions and implementation of new processes and procedures. As a result, extensive knowledge has been gained within transitions, drawing up impact & bottleneck analyzes, defining and deploying action plans.

Approach

Ruud's standard working approach can be summarized as follows:

- Insight: gaining insight into the current situation and what is desired
- Clarity: Clear communication regarding expectations, objectives and responsibilities
- Approach: Involve management and employees, Roll out plans and implement changes

From an operational point of view, working systematically, connecting stakeholders, systematically recording actions and developing programs.

Used to get results, give presentations on plans of approach and financial reporting.

Profile and skills

Ruud has a long and proven track-record within his assignments. Since 1993 he is an experienced independent financial interim manager / consultant. With his passing, he carries out a natural predominance. Connecting people and processes is one of his distinctive styles. Ruud likes to express that as cooperative management. With a clear approach, he wants to make his involvement clear and visible with the client and employees. Achieving results, get the best out of people and showing social commitment is his point of view as a way of teambuilding. Ruud has performed mainly 2 types of mentioned (below) functions in the performance of the field:

1. Financial manager / Controller

- Day-to-day management of the financial team
- Developing the financial policy, internal controls, guidelines and administrative organization (AO / IC)
- Optimize the financial administrative work processes and internal controls
- Optimize the cashflow forecasts and capital employed
- Accountability to the board and management as MT member
- Draw up and execute fast month-end close programs with responsibilities and dependencies
- Optimize tax related administration (Turnover Tax, Intrastat, CBS Payroll Taxes, Advance Tax (withholding tax), Corporation Tax and Excise (alcohol) administration)
- Achieve connection with sub-systems such as Material Assets, Stocks, WIP
- Processing of supplied journals from auxiliary systems (eg wages, stock, production, procurement)
- Monitoring intercompany rules, ratios and elimination processes
- Preparation of the annual accounts and bridge states and the application of IFRS, Dutch and US GAAP

2. Project manager

As an interim project manager responsible for planning, defining milestone, timely deliverables and resources for large-scale projects at, among others, Friesland Campina, Unit4, Free University, Deutsche Bank, Givaudan, Johnson and Johnson and ICL. These projects focused heavily on management, process improvements, transitions and change management. Additional programs like communication, testing and training, reporting to steering committee are part of the job. Many successes have been achieved

Scope of projects fulfilled:

- Transition management - in-outbound to Shared Service Centers (Pon - Frl.Campina - ICL- Deutsche Bank - Unit4 – VU – Givaudan - Wella)
- Sale of company and Due diligence
- P2P -system workflow - RFQ - Implementation - Procurement - SSC - Business
- ERP implementation – SAP
- R2R GL reporting within month-end reporting
- AR/O2C - invoice process implementation
- SOX - Internal controls & compliance

Education

Highschool/SPD/MBA/PD

CTIO : Finad, Administrative IT tools, Basic informatics

NOAG : Quality assurance MANS (Managing new style)

YACHT : Fraudulent practices in reporting, Purchase management, Change management

BANK : Internal fraud courses

Project : Agile course

IT – System knowledge - experience:

ERP systems : SAP, Oracle, UBW- Agresso, BPCS/DCS, Exact Globe, SG|Tobias, ZIS/Toren, Accountview.

Modules / Other : FI/CO,SD/MM,PM,WF,WMS,Interfaces.

S2P - P2P : Kofax, Basware, Avelon, Ariba,e-Size, Triboni, mobile applications

Reporting : Excel (high level user), Hyperion, Webfact, Cognos, Discoverer

MS-Office : Excel, Powerpoint, Word, Project

Specific IT experience (Functional)

- ERP implementation
- Migration, cleansing mapping, UAT
- Interface development
- Consulting
- Mobile applications
- Cloud environment
- Workflow management
- SAP-FICO/SDMM & P2P-S2P

Languages

- Dutch (mother language), English excellent), German (good)

Hobbies

- Music : Guitar playing
- Sport : Home fitness, Jogging, Golf, Watersport
- Dogs : Flatcoated retrievers

Interim assignments

Company : Pon Automotive - DRV groep BV (06/2018 - 01/2020)

: DRV is part of the PCV group within PON Holding. DRV imports and sells rescue vehicles, among other things for firefighting in the Netherlands. DRV has in-house expertise for maintaining this type vehicles where service contracts are used.

Role : Financial Manager / Controller / MT Member / Transition manager

Key concepts : Project driven organization, Working capital management, Management information, Cost prices, Controlling & Analysis, Financial reports, End of month closing program, Company sales, Due Diligence

Assignment : Project driven organization, Working capital management, Management information, Cost prices, Controlling & Analysis, Financial reports, End of month closing program, Company sales, Due Diligence

IT Systems : Exact Globe, MS office, Sumatra

Requirements : Accounting, Controlling, Project management, Reporting, Transition, Internal controls, Due Diligence

asks / responsibilities:

Project based - preparatory

- Report of findings, recommendations and procedures and the implementation of adjustments
- Setting up and implementing internal controls and setting up a month-end closing plan
- Balance clearance through inventory of MVA, inventory, projects, work in progress, other
- Drawing up a clean balance of file and P&L specifications and analyzes
- Presentation of the financial results to Holding

Operational

- Daily coaching of the financial team
 - Coordinating with business stakeholders for redesigning project registration, structure and administration
 - Follow-up of project administration, registration, pre and post calculation, progress reports
 - Valuation, accountability and analysis of project hours and materials in accounting and work in progress.
 - Development and implementation of an analytical budget, latest estimates and business case 2018 - 2021
 - Working capital management
 - Debtors / Creditors monitoring
 - Stock revaluation, inventory and determination of obsolescence
 - Work in progress and lead times
 - Cash flow expectation
 - Implementing and processing journal entries (Wages, Depreciation, Accruals, etc.)
 - Check for timely and correct invoicing
 - VAT and Wage tax / CIT / WKR and Buma statement and checks
 - Reporting and explaining monthly figures and statutory annual accounts to Pon-Holding / MT DRV
- Transition and Due Diligence
- Responsible for and implementing the delivery of the Due diligence documents and reports
 - Setting up and securing a digital due diligence file for sales and purchasing party
 - Drawing up, presenting and explaining the Net Asset Value balance sheets (Forecasts, Actuals and Final balance)
 - Maintain contacts with Accountant, Purchasing Party, Services and Holding
 - Transfer all administrative procedures and final balances to buyer

Company : Friesland Campina Ingredients (09/2018 - 11/2018)

: Friesland Campina Ingredients is a producer of ingredients for nutritional supplements for humans and animals

Role : Business Lead PTP - SUMMIT

Key concepts : Transition and Project management, P2P processes, Purchasing, Parts warehouses, Framework contracts

Assignment : Temporary replacement of the project manager regarding the implementation of SAP regarding the P2P process

IT Systems : SAP, MS Office

Requirements : Controlling, Project management, Reporting, Transition, Warehouse, AP and P2P processes.

Tasks/responsibilities:

- Daily management of the P2P core team team
- Connecting the stakeholders from the business
- Monitor supplier agreements with product pricing
- Connecting the new processes with the shared service center procurement
- Planning of go-live activities
- Organizing project sprint meetings and defining follow-up actions
- Implementing validation workshops
- Setting up a KPI progress report
- Reports to project manager SUMMIT

Company : Friesland Campina (12/2017 - June 2018)

: Friesland Campina Ingredients is a producer of ingredients for nutritional supplements for humans and animals
Role : Business Lead P2P - SUMMIT
Key concepts : Transition and Project management for implementing the blueprint within the process of P2P
Assignment : Temporary replacement of the project manager regarding the implementation of SAP regarding the P2P process
IT Systems : SAP, MS Office
Requirements : Controlling, Project management, Reporting, Transition, Internal controls, Cleandesk, MRP

Tasks/responsibilities:

- Daily management of the project team P2P
- Consult stakeholders for SAP P2P and FICO implementation
- Perform Tests, training and communication
- Planning of resources
- Perform Pulse checks, SAT, DIAL & Cutover drills
- Arrange project sprint-meetings and follow up of corrective action plans and deliverables
- Follow up the hypercare period
- Check and implement Sub-contracting, Third Party Ordering includes processes and instructions
- Follow up the financial postings
- Reconciling the MM postings within the ERP
- Reports to project management

Company : ICL Cooperative UA, Amsterdam (04/2017 - 10/2017)

ICL is a producer of fertilizers and industrial products for the agricultural and industrial market. The head office is based in Israel. ICL uses a Shared Service Center in Amsterdam for its 5 European entities
Role : AP Manager Shared Service Center
Key concepts : Financial Shared Service Center, Accounting, Transition and restructuring of AP / P2P processes in full,
Assignment : Lead the project "re-implementation of the Triboni workflow tool", Managing the AP team on a daily basis, Coordinate the transition of the invoice flows from business to FSSC.
IT Systems : SAP, MS Office, Triboni
Requirements : AP, AR, GL, Project management, Controlling, Intercompany, Risk management, Reporting

Tasks/responsibilities:

Project based - preparatory

- Coordinate and communicate with Management FSSC and Business Units regarding the transition process
- Report of findings concerning backlog to be processed purchase invoices
- Identify the issues in the Triboni workflow system and investigate the rootcause of constraints within the Business Units
- Recommendations and procedures regarding the implementation of changes to the system and procedures

Operational

- Reduction of the backlog purchase invoices in cooperation with BU stakeholders and AP employees
- Control of matching outcomes of goods and service invoices
- Managing and redesigning the AP team
- Executing the payment process and the controls thereof
- Follow-up of lead times for invoices to be approved
- Implementing month-end tasks (Accruals, suspense accounts, balance reconciliation)
- Taking care of and presenting Dashboard / KPI reports and analyzes to the SSC manager

Project based - Triboni workflow system -Transition

- Discuss and resolve the identified issues and constraints with technical consultant in Israel
- Instruct, guide and carry out the transition of P2P invoice process for the 5 business units
- Communication to vendors
- Going through test scenarios in collaboration with key users AP
- Re-introduction of purchase orders and instruction to the 5 business units
- Prepare presentation and training re-introduction Triboni
- Training of AP employees and key users of the BUs

Company : Deutsche Bank, Amsterdam (08/2016 - 02/2017)

: Deutsche bank is a globally operating investment bank
Role : Global Process Manager P2P
Key concepts : Workflow and AP invoice processing within ARIBA environment for the Spanish entities.
Assignment : Guiding the technical and operational Go-live and transition of the "Source to Pay process in full" for Spain
IT systems : Ariba, Webex, SAP, MS Office
Requirements: Project management, Transition management, Procurement & Project management, Workflow management, Impact assessments

Tasks/responsibilities:

Project manager

- Organizing project meetings regarding the transition of invoice flows
- Conducting Impact assessments for insight into changes for the entity in Spain
- Setting up test and training scenarios for the purchasing process - invoice process - purchasing policy
- Setting up of a Purchase Orders system
- Use of initiating internal and external catalogs
- Follow-up of the Go-live and hypercare
- Project progress reporting to operational project members and steering committee

Company : Unit 4, Sliedrecht (12/2015 - 06/2016)

Role : Project manager - Global Process Owner P2P

Key concepts : UNIT4 has decided to transfer all accounting and P2P processes into a SSC based in Poland (Cap Gemini). This project is applicable for 8 European entities and North America

Assignment : Transition of invoice flows from entities too SSC, Roll-out the global P2P workflow blueprint for all European entities in full, Firefight and prevent new backlog.

IT Systems : Unit4 Agresso / UBW, Cornerstone

Experience : Project management, Financial Controlling, VAT, Withholding tax, Purchasing & Project management, Workflow management, Transition management , Impact assessments, Backlog firefight Scrum/sprint-meetings

Duties / responsibilities:

Project based – operational

- As GPO for P2P responsible for alignment of all FSSC and business Units stakeholders during the transition
- Preparation of communication platform, procurement guidelines, Testing and training concepts, Transfer plan, and allocation of technical support
- Coordinate the vendor communications within FSSC
- Report of findings concerning the invoice backlog at FSSC and Business units to carry out the corrective action plan
- Travels to Business Units and Organize video conferences for follow up the transition plan
- Implement the global procurement guidelines and work instructions purchase to pay in cornerstone as well
- Guide the AP manager in SSC Poland while implementing new BOP's and training the AP staff
- Check and refreshment of all standard operating procedures (SOP and BOP) for P2P at SSC in Poland
- Communication to business regarding the progress of transition and restructuring
- Set up the vendor communication regarding transfer and invoice requirements
- Visit and train the business on-site and video regarding invoice approval handling, 2/3-way match concept, communication to SSC and vice versa including Quick reference cards
- Implement the global P2P process (blueprint) within the Unit 4 business and Shared Service Center in Poland
- Vendormaster data clean up in cooperation with Global Procurement
- Develop and implement several types of purchase orders (one-off, call-off, recurring, contract, blanket) and alignment within the R2R processes
- Implementation of an automated accrual process at month end at SSC in Poland
- Design of the needed SLA reports, scorecards and KPI reports to be reported by SSC

Type of company : Worldwide Information Technology development of ERP (3.000 employees)

Company : Vrije Universiteit, Amsterdam (10/2014 – 10/2015)

Role : Interim Finance Manager AP/AR - FSC (Financial Service Center)

Key concepts : In this assignment the VU is transferring all accounting processes from Faculty - and Service units to the VU Shared Service Center. SAP needs to be re-customized for all FICO processes and P2P ordering processes needs to be implemented .

Assignment : Responsible for the transition of all AP and AR processes from faculties and service units to SSC, project ownership for implementing SAP changes and workflow tool in the P2P and O2C environment, Setup of a service desk environment Manage the teams AP/AR on daily base.

IT Systems : SAP FICO, Workflow management, E-size, Kofax, MS Office

Experience : Project-management, AP management (SSC), Financial Controlling, VAT, Workflow management, impact assessment, backlog management, Scrum meetings

Duties / responsibilities:

Operational

- Daily management for AP and AR team
- Firefight and prevent new backlogs
- Develop KPI's and set up the correct parameters for measurement of backlogs
- Setup a month closure plan
- Set up of a new accrual process

- Initial setup and performing the templates for balance specifications - reconciliations and additional (KPI/SLA) reporting
- Month-end reports and analysis
- Prepare and work on the improvement and recovery plan for the teams AP and AR

Project activities transition

- Identification of all AP/AR processes to be transferred
- Coordinate and send the vendor communications
- Report of findings concerning the invoice backlog at FSSC and Management to carry out the corrective action plan
- Travels to Faculties and Service Units for follow up the transition plan and get insight of expected impacts
- Solve the gaps and constraints in the AP/AR processes
- Implementation of Full automated AP invoice processing and approval
- Implementation of a digital expense claim platform and process
- Simplify the payment and reconciliation process including new procedures
- Creation of (recurring) invoice requests forms for proper AR invoicing process
- Digitizing the Accounts Receivable invoice flow
- Set up the reminders and credit control process
- Automated Intercompany reconciliation process
- IDOC control
- Re-write Standard Operating Procedures, work Instructions / quick reference guides
- Training and guidance

Type of company : University (4.500 employees 30 faculties/services)

Company : MRC-Transmark BV, Bleiswijk - Almere (02/2014 - 10/2014)

Role : Financial Controller

Key concepts : The client needs expertise to the records of this office in accordance with the SOX law / regulations.

Second, it is requested to offer a solution to the improving internal reporting and operational control of the finance team.

Assignment : The accounts of placing this facility in accordance with SOX compliance laws / regulations, Train 2

controllers to the required operational level for reporting, analysis and preparation of balance reconciliation

IT Systems : ORACLE, Discoverer

Experience : AP, AR, GL, CA, CCA, Assets, VAT, Product costing

Duties / responsibilities:

- Responsible for the daily management of the team finance and executing controller tasks
- Financial analytical reporting and gross margin analysis
- Supervising and training of two recently recruited financial controllers
- Reconciliation of the fixed Assets
- Check on cost-prices and purchase differences
- Tuning / adjustment of the intercompany balances
- Introduction of SOX compliancy policies
- Introduction of a fast-close program and analytical reporting
- VAT & CBS reconciliation
- Intercompany and elimination procedures

Type of company : Wholesale valves for oil and gas industry. An office with 60 employees and this establishment is a subsidiary of the multinational Global Mrc with approximately 6,000 employees and 400 locations

Company : Vrije Universiteit, Amsterdam (05/2013 – 02/2014)

Role : Controller FSC-BA-FCO (Technical Services and Real Estate)

Key concepts : Upcoming reorganization and centralization, expertise is asked for operational management within the FSC

Team BA FCO (Facility service and housing) There is a backlog in the Accounts Payable and Project accountability. The mutual communication and cooperation needs to be optimized.

Assignment : a. Operational managing the AP team BA FCO and solve the existing backlogs in AP and workflow

b. Manage the SAP FCO-Projects and perform the month-end Internal order charge program

IT Systems : SAP FICO, Project and Workflow management

Experience : AP, GL, CCA, IO, Assets, VAT

Duties / responsibilities:

- Improving communication between the FSC and service FCO
- Responsible for reporting monthly results and analysis
- Replacement of the team leader BA - FCO
- Report the constraints and solutions for the project environment and internal charge program
- Internal order and project management

- Reconciliation of the fixed assets
- Asset transfer from under construction to GL
- Purchase Orders management

Type of company : University (4.500 employees 30 faculties/services)

Company : Rexam Airspray BV, Alkmaar (08/2012 – 12/2012)

Role : Financial Manager/Controller

Key concepts : Temporary support is needed for replacement of the finance manager.

Financial processes and procedures need guidelines in accordance with holding company.

Assignment : Daily management of the finance team. Guide the accounting principles and reporting requirements of this facility in compliance with the internal global standards.

IT Systems : Exact globe, Excel

Experience : AP, AR, GL, CA, CCA, IO, Assets, VAT, Product costing

Duties / responsibilities:

- Responsible for the daily management of the finance team
- Financial analytical reporting and gross margin analysis
- WIP and Cost price calculation and re-valuation
- Internal production order management
- Train and support the business controller
- Implementation of an purchase obligation program
- Accountability in full dimension
- Month-end close schedule and balance reconciliation

Type of company: Production of foam pumps, an office with 100 employees. This company is a subsidiary of the multinational. Sun Albea with 16,000 employees 38 production sites.

Company : Vrije Universiteit, Amsterdam (04/2012 – 08/2012)

Role : Controller of the Executive Board

Key concepts : The Executive Board has a gap in the financial information. There is a high need of insight in the financial reporting for the Business unit and Education projects outside Europe,

Assignment : Support and guide the business controller within the reporting cycle, Implement a budget cycle with BVA analysis. Review the SLA with SSC and collaborate with the AP team at SSC

IT Systems : SAP FICO and Workflow management

Experience : AP, AR, GL, CA, CCA, IO

Duties / responsibilities:

- Preparation of financial statements for the VU Association
- Preparation of the two-monthly reports about results and analysis
- Improve the monthly management information in terms of budget, ongoing training projects in conjunction with the 1st, 2nd and 3rd cash-flows
- Setting up of the annual budget for multiple accounts and companies
- Financial analytical reporting and cost reporting analysis
- Internal order management and analysis
- Type of company : University (4.500 employees 30 faculties/services)

Company : NS Stations BV, Utrecht (02/2012 – 06/2012)

Role : Team manager Shared Service Center

Key concepts : Immediate replacement needs associated with the departure of the team leader.

There is a need for understanding and assessment of the service level agreement between the Shared Service Center and Operating companies

Assignment : Assessing the Service Level Agreement concerning the reciprocal expectations of clients in the NS rayons and the Shared Service Center

IT Systems : SAP FICO

Experience : GL

Duties / responsibilities:

- Resolve accounting issues
- Adjust the administrative and planning procedures
- Operational control of the team daily
- Design and define SLA's of the regional offices
- Preparation of monthly planning
- Providing insight into the expectations of internal control department within Shared Service Center

Type of company: Shared Services Center (public services railway) (60-70 employees)

Company : Vrije Universiteit, Amsterdam (12/2011 – 01/2012)

Role : Consultant SSC

Key concepts : There is a difference of opinion regarding practical implementation of the SLA between SSC and Executive Board

Assignment : Report the gaps the Service Level Agreement between the SSC and Executive Board
Report SAP operational requirements for upgrading the SSC for P2P, O2C and R2R processes
Advise the use of a workflow management tool

IT Systems : SAP FICO and Workflow management

Experience : AP, AR, GL, CCA, IO, Assets, VAT

Duties / responsibilities:

- Advice and assistance team leader FSC records database and business controller Executive Board
- Check the procedures and processes in general
- Structurally resolve the issues between the team leader BA and business controller Executive Board
- Advise management SSC to change SLA

Type of company : University (4.500 employees 30 faculties/services)

Company : Pfw Aroma Chemicals B.V. (KEVA Industries), Barneveld (06/2011 – 11/2011)

Role : Financial Manager/Controller

Key concepts : Temporary support is needed for replacement of the finance manager.

Financial processes and procedures need guidelines in accordance with holding company.

Assignment : Replacement the manager finance & control

IT Systems : Unit4 / Agresso

Experience : AP, AR, GL, CA, CCA, IO, Assets, VAT, Product Costing

Duties / responsibilities:

- Re-organize the team's financial administration
- Reorganization of administrative procedures and tasks
- Financial analytical reporting and gross margin analysis
- Capital employed
- WIP analysis
- Daily management of the financial department
- Cost price calculation per product category
- Introduction of a fast-close procedure & internal controls

Type of company: Production in Chemistry • Perfumery (24/7), an office with 80 employees. This establishment is a subsidiary of KEVA Industries India with approximately 1,000 employees.

Company : Lasmotec BV, Surhuisterveen (04/2011 – 05/2011)

Role : Financial Consultant

Key concepts : The local bank advised to hire a financial expert

Assignment : Re-organization of the company in administrative way

IT Systems : Exact, Excel

Experience : AP, AR, GL, CA, CCA, Assets, VAT, Product costing

Duties / responsibilities:

- Mapping of the financing and the establishment of a multi-year budget plan and business control
- Financial analytical reporting and gross margin analysis
- Initiate a project control report
- Advise about cost price calculation per sales item and project
- Inventory of fixed assets and reconcile to GL
- Bank reporting

Type of Company: Welding company 30 employees to self-employment

Company : LHK Stroobos Holding B.V., Stroobos (06/2010 tm 04/2013)

Role : Financial Consultant

Key concepts : Financial crisis

Assignment : Re-organization of the company

IT Systems : Cash, Excel

Experience : AP, AR, GL, CA, CCA, Assets, VAT, Product Costing

Duties / responsibilities:

- Mapping of the financing and the establishment of a multi-year budget plan and business control
- Financial analytical reporting and gross margin analysis
- Cost price calculation per sales item and project
- Re-financing the company
- Supervising staff on new work instructions and procedures adapted
- Improve and implement management reports
- Compilation of annual and quarterly reports
- Setting up a project administration and budget

- Implementation of new software

Type of company: Steel construction and assembly in non-residential 10 employees to self-employment

Company : Givaudan Nederland B.V., Naarden - Barneveld (01/2008 – 06/2010)

Role : Financial Project Manager / Manager Accounting

Key concepts : ERP implementation / Workflow management / Transition management

Assignment : a. Daily management of the team accounting
b. Merge the 2 subsidiaries in the accounting
c. Project manager SAP migration and implementation.
d. Contract and purchase management
e. Transition management local entity to HQ in Naarden

IT Systems : SAP FICO/SDMM / SRM and Workflow management

Experience : AP, AR, GL, CA, CCA, IO, Assets, VAT

Duties / responsibilities:

- Operational management of the finance department
- Identify constraints in the legacy AP/AR invoice process
- Prepare a recovery plan for downsizing the existing backlog in AP
- Prepare an implementation plan for AP processes to be changed due to the merge and implementation of new SAP release
- Guiding the effects of the legal merger Quest and Givaudan
- Organize the merge of the 2 production sites in accounting and consolidation
- Preparation of a temporary interface between AS400 to SAP in cooperation with IT technician
- Introduction of a purchase order process
- Introduction of a contract process
- Improvement in the month-end accrual process
- Reconciliation of the Fixed Assets
- Follow up the internal production order close
- Financial analytical cost reporting

Type of company: Production of smell and flavor, these two branches with approximately 1,000 employees, subsidiary of Givaudan Switzerland with approximately 10,000 employees and approximately 60 locations

Company : Corporatieholding Friesland (Woonfriesland), Grou (09/2007 – 01/2008)

Role : Financial Manager

Key concepts : Maternity leave

Assignment : Replacement of the financial manager during maternity leave

IT Systems : SG TOBIAS

Experience : AP, AR, GL, Assets

Duties / responsibilities:

- Keep the business ongoing and manage the two teams of the finance department
- Additional reporting to management / board of monthly and quarterly results.
- Financial analytical reporting
- AR collection procedures
- member of the VSO project team
- Revaluation of the real estate

Type of company: Housing divided by 220 employees on three sites> 20000 renters

Company : James Hardie, Amsterdam (05/2007 – 08/2007)

Role : Financial Manager

Key concepts : The financial manager does not meet the job qualifications

Assignment : Supervising the present financial manager

IT Systems : Accountview, Excel

Experience : AP, AR, GL, CA, CCA, Assets, VAT, Product costing

Duties / responsibilities:

- Keep the business ongoing and manage the financial department
- Improve internal controls and internal reporting on behalf of SOX compliancy
- Financial analytical reporting and gross margin analysis
- VAT reporting
- Managing the AP AR team
- Inventory and revaluation of Fixed Assets
- Check the cost prices against TP

Type of company: Production branch of James Hardie Holding USA 2,500 employees

Company : Koninklijke Houthandel G. Wijma & Zonen BV, Kampen (04/2006 – 04/2007)

Role : Financial Manager

Key concepts : Abrupt departure CFO / Finance Manager

Assignment : From the holding post financial structure for each operating company identify and fireproof the crisis

IT Systems : Houtplus, Webfact, Excel

Experience : AP, AR, GL, CA, CCA, Assets, VAT, Product Costing

Duties / responsibilities:

- Working capital management increase the financial impact on cash-flow
- Refinance the company
- Operational control of financial / business controllers
- Assess the companies on profitability
- Responsible for reporting the monthly figures and analysis
- Install a budget program
- Check / recalculate the cost-prices from production subsidiaries
- Check the transfer-prices and valuation at wholesale subsidiaries
- Financial analytical reporting and gross margin analysis

Type of company: Production self-employment, 1.400 employees 8 subsidiaries

Company : Seminis / Monsanto, Enkhuizen (03/2005 – 04/2006)

Role : SAP/SOX Consultant

Key concepts : Regarding to the acquisition by Monsanto, the company needs to be in compliance with SOX requirements

Assignment : Implement an automated procurement system

IT Systems : SAP FICO/SDMM - Workflow management

Experience : AP, GL, CCA, VAT

Duties / responsibilities:

- Advising Attn SOX regarding process descriptions and internal control cycles
- Advise and implement a procurement environment in SAP including the invoice processing

Type of Company: Agriculture, production of vegetable seeds, 200 employees, subsidiary of Monsanto USA 20,000 employees

Company : Cordis Europe NV / Johnson & Johnson, Roden (01/2003 – 02/2005)

Role : Finance Controller

Key concepts : The company needs a replacement the existing ERP system. Subsequently, the company should be SOX compliance.

Assignment : Daily management of the team finance, project member of the migration team, Sox implementation manager

IT Systems : AS-400 JDE FICO/SDMM - Workflow management, Excel

Experience : AP, AR, GL, CA, CCA, Assets, VAT

Duties / responsibilities:

- Clean up old data for the purpose of migrating from AS400 to JD Edwards.
- Project member of the steering group JD Edwards.
- Month end closing cycle, draw up the balances and analysis
- Financial analytical reporting and gross margin analysis
- SOX questionnaires
- Arrange SOX testing programs and reporting the pass/fail results
- Operational (change) management team finance

Type of company: Production company with 1,200 employees subsidiary of J & J USA > 20,000 employees

Company : Academisch Medisch Centrum, Amsterdam (06/2002 – 01/2003)

Role : Manager Accounts Receivable & Financial Controller Operations Management

Key concepts : The manager debtors and transactions does not meet the job qualifications

Assignment : Re-format a weakened team due to continuing management problems and ran limping
Decrease the outstanding balance of Accounts Receivables

IT Systems : ZIS/TOREN, Excel

Experience : AR, GL, VAT

Duties / responsibilities:

- Operational control and train staff
- Removing large backlogs in claims / permissions
- Monitoring insured master data and improved internal control processes
- Set up new invoice and collection process
- Financial analytical reporting AR
- Decrease of accounts receivable and provision for bad debts

Type of company: Health Care Organizations with 6,500 employees

Company : NABEK BV / PAX Beheer, Rotterdam (09/2001 – 06/2002)

Role : Financial Manager

Key concepts : After the acquisition and merger of Nabek by Paxbeheer the financial controller should be supported

Assignment : Supporting the controller for implementation of centrally managed accounts to decentralized

IT Systems : Exact, Excel

Experience : AP, AR, GL, CCA, Assets, VAT, Product Costing

Duties / responsibilities:

- Improve internal reporting and revise the month end close planning
- Improve internal communication between headquarters and branch offices
- Financial analytical reporting and gross margin analysis
- Check the transport costs against margin

Type of company: Logistics / Transportation daughter of PAX management with 8 subsidiaries

Company : Wella Nederland BV, Amstelveen (09/2000 – 05/2001)

Role : Financial Manager / Controller Logistics

Key concepts : The warehouse function of Wella is strategically designed in Germany. The warehouse function expires in Netherlands

Assignment : Develop an inventory control system and the coordination of the warehouse inventory movement

IT Systems : SAP FICO/SDMM, Excel

Experience : AP, GL, Assets, VAT

Tasks and responsibilities:

- Ensure experiencing a smooth transfer without the customer disruptions in the delivery
- Reporting of discrepancies in the stock
- Interface maintenance
- Write off discrepancies

Type of company: Wholesale FMCG with 130 employees, subsidiary of Wella AG 20,000 employees.

Company : Wella Nederland BV Amstelveen (09/1999 - 07/2000)

Role : Financial Manager / SAP consultant

Key concepts : Due to the approaching new millennium and ERP implementation is additional manpower needed

Assignment : Support and assistance regarding millennium transition and migration from AS 400 to SAP R3

IT Systems : AS400 - SAP FICO/SDMM, Excel

Experience : AP, AR, GL, CA, CCA, Assets, VAT

Tasks and responsibilities:

- Clean up all administrative subsystems to implement SAP
- Specific attention for converting sales item and unit codes
- Check the converted revenue and cost of sales outcome against legacy
- Interface change between Wella and external warehouse
- Keys on stock turnover and processing within SAP environment accounting and external warehouse
- Financial analytical reporting and gross margin analysis

Type of company: Wholesale FMCG with 130 employees, subsidiary of Wella AG 20,000 employees.

Company : Wella Nederland BV, Amstelveen (08/1998 – 07/1999)

Role : Financial Manager / SAP consultant

Key concepts : The Wella establishment Belgium should be integrated in the subsidiary Wella the Netherlands

Assignment : Supervising the merger between Wella Netherlands and Belgium (retail)

IT Systems : SAP FICO/SDMM, Excel

Experience : AP, GL, CCA, Assets, VAT

Tasks and responsibilities:

- Check the Wella Belgium stock master data in comparison with Wella the Netherlands
- Check the outgoing invoice flow in comparison with Belgium and the Netherlands
- Coordinate the stock transfer from Belgium to Netherlands
- Check the migrated stock values and numbers in the inventory lists
- Integrate the Belgian VAT through the new permanent establishment.
- Check the financial results in the GL and controlling area

Type of company: Wholesale FMCG with 130 employees, subsidiary of Wella AG 20,000 employees.

Company : Energiebedrijf Noordwest, Alkmaar (11/1997 – 08/1998)

Role : Project controller Reporting & Analysis

Key concepts : The company is in development of semi-state to market-oriented work for the business market.

Assignment : To develop the reporting and analysis function

IT Systems : SAP FICO PM/ CATS, Excel

Experience : AP, AR, GL

Tasks and responsibilities:

- Daily management of the head office business employees
- Improve the Project reporting from the branch
- Redesigning the existing planning and surveillance
- Strengthening internal communication.
- Participate in SAP implementation project
- Upgrade the CATS data entry procedures
- Financial analytical reporting and CATS analysis

Type of company: Energy Trade 3 branches

Company : Wella Nederland BV, Amstelveen (08/1996 – 04/1997)

Role : Financial Controller

Key concepts : Due to the controller's disease is temporary replacement needed

Assignment : Current affairs keep running

IT Systems : AS400 - SAP FICO/SDMM, Excel

Experience : AP, AR, GL, CA, CCA, VAT, Product costing

Tasks and responsibilities:

- Budget and Forecast model furnishing
- Financial analytical reporting and gross margin analysis
- Cost price identification per item for the department Furnishing
- Inventory cycle counting setup and achieve connection with accounting and warehouse

Type of company: Wholesale FMCG with 130 employees, subsidiary of Wella AG 20,000 employees.

Company : KPN Vastgoed BV, Groningen (10/1994 – 06/1996)

Role : Manager Accounts Receivable / Financial Controller

Key concepts : The manager Accounts Receivable do not meet the job qualifications

Assignment : Reorganizing the AR team, redesign invoice process including, solve the backlog in invoice process and collecting

IT Systems : EQ, Excel

Experience : AR, GL, CCA, IO, VAT

Tasks and responsibilities:

- Eliminating backlog in billing (internal - external)
- Implement the monthly renewal rent
- Financial analytical reporting and revenue recognition
- Supervising the team leader accounts receivable and manager general ledger
- Perform monthly financial reports and analysis
- Setting up the VAT accounts in accounting, rental and management administration

Type of Company: Subsidiary of KPN, > 10.000 employees

Company : Handico – Eurotruss BV, Leeuwarden (04/1993 – 04/1994)

Role : Financial Manager

Key concepts : The financial crisis regarding opinion of the auditor in which the company finds to be investigated, take action and refinance

Assignment : Refinance the company

IT Systems : Exact, Excel

Experience : AP, AR, GL, CA, CCA, IO, Assets, VAT, Product Costing

Tasks and responsibilities:

- Redesign of Accounting principles
- Cost price calculation
- Financial analytical reporting and gross margin analysis
- Elimination of administrative backlogs
- Entering periodic reports and AO / IC
- Personal reorganization
- Prepare company for technical bankrupt and resale.

Type of company: Production 30 employees to self-employment.

Payroll employments

Company : Polymar BV / Producer of plastics and Polymere

Employment : 3 years / Controller



System : Exact
Experience : AP,AR,GL, CA, CCA, IO, Assets, VAT, Product Costing

Company : EKRO / Production export slaughter veals
Employment : 1 year / Manager Accounting
System : AS400
Experience : AP,AR,GL, CA, CCA, IO, Assets, VAT, Product Costing

Company : Nordea Beheer BV / Rental, management, Contracting, Brokerage, Installation
Employment : 6 years / Manager Accounting
System : Philips FINAD
Experience : AP,AR,GL, CA, CCA, IO, Assets, VAT

Company : Visser & Noorman BV / Wholesale in optical instruments
Employment : 5 years / Administrator
System : AS400
Experience : AP,CCA, VAT

Company : Ministry of Defense (KMS)
Employment : 18 months / military service (professional)